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| **Person Specification - Advanced Practitioner** | | |
|  | **Essential** | **Desirable** |
| **Qualifications & Training** | | |
| Registered Nurse/ Therapist with current registration working at an Advanced Practitioner level | ✓ |  |
| Independent Non – Medical Prescriber | ✓ |  |
| MSC in Advanced Practice or Equivalent | ✓ |  |
| NMC Approved mentor preparation course or equivalent | ✓ |  |
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| **Experience & Knowledge** | | |
| Clinical expertise relevant to area of practice | ✓ |  |
| Ability to build effective working relationships across a range of healthcare and other organisations | ✓ |  |
| Post registration experience in a community setting |  | ✓ |
| Evidence of relevant experience working within a people centred health, social or customer care environment demonstrating an ability to work with a variety of individuals with varying needs and/ or in varying environments | ✓ |  |
| Experience of working as part of a tea m and in isolation | ✓ |  |
| Working as part of / with a multi-disciplinary team | ✓ |  |
| Demonstrate IT literacy and competence with e-mail, word, intranet etc. | ✓ |  |
| Evidence of successful completion of relevant recent training in e.g. equality and diversity, disability awareness, safeguarding, moving and handling, management of violence and aggression. |  | ✓ |
| Knowledge of health and safety in workplace | ✓ |  |
|  | | |
| **Skills** | | |
| Skilled clinical judgement | ✓ |  |
| Desire to provide the best care possible | ✓ |  |
| Ability to efficiently prioritise and allocate care | ✓ |  |
| Evidence of excellent communication and listening skills | ✓ |  |
| Able to participate in on job training in relation to a range of aspects of physical, emotional, and social care for patients using a coaching approach. | ✓ |  |
| Ability to work unsupervised on a day to day basis and to manage/prioritise a delegated caseload independently | ✓ |  |
| Ability to deal with emotionally difficult situations | ✓ |  |
| Strong written, oral and presentation skills | ✓ |  |
| Ability to problem solve within a defined set of likely problems and possible solutions | ✓ |  |
| Excellent interpersonal skills | ✓ |  |
| Ability to demonstrate self-motivation skills and evidence of an ability to motivate others. | ✓ |  |
| Able to communicate effectively with general public colleagues, clinicians and managers. | ✓ |  |
| To act as an effective member of the team, supporting other members where appropriate and contributing fully to the work of the whole department | ✓ |  |
| Able to work under pressure and to demanding timescales, organising own workload to meet changing priorities | ✓ |  |
| Able to work on own initiative and as an effective and responsible member of the team | ✓ |  |
| Able to produce accurate, well presented documents to a high standard | ✓ |  |
| Able to adapt to change | ✓ |  |
| Accuracy and attention to detail, with methodical approach | ✓ |  |
| Maintain confidentiality at all times | ✓ |  |
| Undertaken a management programme |  | ✓ |
|  | | |
| **Attributes & Behaviours** | | |
| Flexibility in a changing environment | ✓ |  |
| Flexibility to meet the demands of the service | ✓ |  |
| Understands ad can demonstrate trust core values | ✓ |  |
| Self-motivating, enthusiastic and self-disciplined | ✓ |  |
| Calm and resolute under pressure | ✓ |  |
| Courteous and professional attitude | ✓ |  |
| Ability to demonstrate a positive ‘can do’ approach, whatever the situation | ✓ |  |
| Able to work flexibly around working hours, including out of office core hours | ✓ |  |
| Ability and willingness to travel in the course of performing duties, in a timely manner on a daily basis | ✓ |  |
|  | | |
| **Other** | | |
| Car Driver/ Ability to travel | ✓ |  |